

McPHERSON INDUSTRIAL DEVELOPMENT COMPANY Annual Shareholder Letter — 2025

Dear Shareholders,

Thank you for your continued partnership with MIDC. It has been a year of evaluation, planning, and excitement.

Our industrial employers remain cautiously optimistic about 2025, and we are engaged in many conversations with them about their plans for future expansion. These industry partners continue to be the foundation of McPherson County and are essential to our economic growth.

Kasi Morales, Executive Director of MIDC, continues to collaborate with governmental and non-governmental partners to accelerate expansion, maintain a highly skilled industrial workforce, and ensure our businesses receive excellent support—efforts that are already attracting increased interest from site planners.

We listened to our shareholders and directed our energy to strengthening partnerships and advancing ideas that originated from those collaborations. We attended exciting planning sessions with partners aimed at taking us into the future, and we have explored relationships with our peers across the state.

Additionally, we are grateful for a generous grant from the McPherson County Community Foundation, which will support continued development and strategic initiatives.

We thank each of you for your commitment to McPherson by being a shareholder of MIDC. We look forward to meeting with you at our Annual Meeting on May 13 at 4 p.m.

Sincerely,

Dawn Loving President McPherson Industrial Development Company