



McPHERSON INDUSTRIAL DEVELOPMENT COMPANY Annual Shareholder Letter, 2026

Dear Shareholders,

McPherson's industrial strength has always rested on one thing: people, the skilled workers our manufacturers depend on, and the community leaders who invest in developing them. In 2026, MIDC is focused squarely on that foundation.

The clearest expression of that focus is a new collaboration with McPherson USD 418 and the SME Education Foundation, part of the Society of Manufacturing Engineers. Together, we are working to bring SME PRIME: Partnership Response In Manufacturing Education, to McPherson High School. The program delivers customized career and technical education with industry-recognized credentials, and local manufacturers have been enthusiastic partners in shaping it. Teachers at MHS were receptive when MIDC presented the concept, and the USD 418 Board is actively engaged as the initiative moves forward. If we can connect even one young person to the possibilities of living, working, and building a future here in McPherson, we have succeeded.

Our industrial employers remain optimistic about the year ahead, and MIDC continues to work alongside them, supporting expansion plans, engaging site planners, and strengthening the regional relationships that keep McPherson County competitive.

We are also proud to recognize Executive Director Kasi Morales, who has been selected for the 2026 Leadership Kansas class. She is one of 40 leaders chosen from more than 500 nominations statewide for the Kansas Chamber's flagship leadership development program, a distinction that reflects the caliber of leadership guiding MIDC's work every day.

We are grateful for your continued investment in McPherson and look forward to seeing you at our Annual Meeting on May 19 at 4 p.m.

Sincerely,

Dawn Loving
President
McPherson Industrial Development Company